

SSK&W

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SWEET, STEVENS, KATZ & WILLIAMS LLP

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and FIRST-CLASS MAIL

July 29, 2009

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Mark Lynn, UniServ Representative
 Pennsylvania State Education Association
 4950 Medical Center Circle
 Allentown, Pennsylvania 18106

Paul L. Stevens
 (1947-2001)

Re: Saucon Valley School District
 Saucon Valley Education Association
 2008-2012 Collective Bargaining Agreement
Our File No. 129.0030

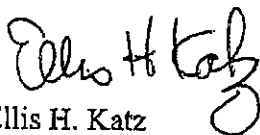
Dear Mr. Lynn:

On July 17, 2009, the Saucon Valley Board of School Directors presented a Final Offer to the Association. On July 24, 2009, I, on behalf of the District, responded to the questions the Association had asked at the July 17, 2009 bargaining session concerning the Final Offer. Since that time, the District has had no indication as to whether the Association accepts the District's Final Offer thus resulting in a Tentative Agreement.

The purpose of this letter is to advise you that the District seeks a response from the Association with regard to the acceptability of the Final Offer by no later than August 14, 2009. Should the offer be rejected or if there is no response by that date, the District has authorized me to advise you that: (1) it will conclude that the Association has rejected the offer and (2) it reserves the right to withdraw the Final Offer and retroactivity, as to salary, will become a negotiable item on which the Association will have to seek and receive agreement from the District.

If you have any questions, please call.

Very truly yours,



Ellis H. Katz
 For SWEET, STEVENS, KATZ & WILLIAMS LLP

EHK:cjd

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